



# Tawonga 2021 Coronavirus Staff Policies

Draft as of 11/23/2020

## Pre-Camp Policies

- All staff must **self-quarantine for ten days** prior to Camp. Contact should be restricted to members of the household only. No physical contact with anyone outside of the household will be permitted unless absolutely necessary. We ask other household members to take appropriate social distancing measures (wearing a mask, staying 6 feet away from other people, and washing hands with soap and water frequently) during the two weeks prior to camp as well.
- During the 10 days of self-quarantine, all staff will log daily temperatures to self-screen for COVID-19 symptoms on a form Tawonga will provide, which will be reviewed by our Camp medical staff.
- We will ask staff to get tested for COVID-19 before they arrive onsite. Tawonga is partnering with a testing company and will provide instructions and cover the cost of the test. We ask that staff continue to quarantine until they get their results and arrive at Camp

## Staff Pods

- Staff will be podded upon arrival at Camp.
- Being podded means that staff will be in small cohort groups, likely by job/department, and will eat, be housed, and train with that group.
- When interacting with staff from other pods, staff will have to meet two of the three following criteria: be masked, be six feet apart, and/or be outdoors.
- When campers arrive for both sessions, counselors will “pod” again with their campers for the first 1-2 weeks of each session.
- After the first 1-2 weeks, every pod where all individuals test negative may be able to join larger camp bubbles, if the county allows.

## PPE and Masks

- In order to contain possible exposure and spread of COVID-19, we are requiring face masks that cover both the nose and mouth when campers and staff are in public areas.
- Masks will not be required when staff are inside their own cabins, nor when they are outdoors and more than 6 feet apart from any other pod.



- Staff should bring seven washable masks with them to camp, and a mesh bag to wash them in.
- Staff will be required to wear masks when interacting with people from another camp pod.
- Depending on your role, you may need to wear a mask and/or other types of PPE while working.

### **Closed Camp**

- It is highly likely that we will run a “closed” camp, where staff are required to stay in our camp bubble even on time off and days off, and won’t be able to have visitors. We will communicate as plans are crystallized so you can plan accordingly. We are committed to making this a fun and meaningful summer. Some plans for staff include new staff spaces, activities, special foods, programming options and more!